

For those concerned with recent changes in deferred compensation regulation 409(A)'s effect on private companies, join us for a 60-minute audio conference hosted by the National Constitution Center:

"Deferred Compensation and Section 409A: Guidelines to Ensure Compliance"

Thursday, May 18, 2006 1:00-2:00 p.m. ET

<http://www.ConstitutionConferences.com/409A1A?ID=-1567584092>

There are new rules on deferred compensation, Sec. 409A that effect all private companies. Join us for a 60-minute audio conference where you and your colleagues will discover:

- ** How 409A rules impact private companies
- ** New Factors to be considered by private companies when being valued.
- ** Corporate governance issues related to 409A you need to know
- ** What are the consequences of failing to meet the new rules?
- ** Traps for the unwary counsel

Deferred compensation and 409A expert, Matt Henson is a recognized authority on private companies. His background includes:

- ** Matt Henson has more than a decade of representation all sides of the private company: company counsel, investors (both funds and individuals), and founder/officers/employees.
- ** Matthew T. Henson is a founding partner of Henson Parker Vyadro, P.C. In 2000, Mr. Henson formed Allerton Law Group, the predecessor firm to HPVPC.
- ** Prior to forming the Allerton Law Group, P.C., Mr. Henson served as Special Assistant and Senior Advisor to Senator Bill Bradley during Senator Bradley's campaign for the Presidency.
- ** Mr. Henson has worked with a wide range of closely-held and emerging companies on generational transition, licensing, intellectual property, merger and acquisition, and other issues.
- ** He has been published on the New York Times Op-Ed page, as well as in numerous national, local, and regional publications.
- ** Named a Massachusetts Super Lawyer/Rising Star by Boston Magazine and Law & Politics Magazine. (2005)

Hosted by The National Constitution Center, an independent, non-partisan, non-profit organization established by Congress dedicated to increasing public understanding of, and appreciation for the Constitution, its history, and its contemporary relevance.

As part of our educational mission, the National Constitution Center produces high-quality audio conference programs serving the informational needs of the legal community across the United States.

Register now for this exciting event by clicking the following link

<http://www.ConstitutionConferences.com/409A1A?ID=-1567584092>

or calling 800-859-8676. If registering by phone, please refer to your priority code: 84092

We hope you'll join us.